

# **RECRUITMENT RULES**

**Supplement to the Gazette No. 1  
of the 5th January 2016**

Published by Authority of Government of Puducherry

Price : ₹ 13.00

GOVERNMENT OF PUDUCHERRY  
DEPARTMENT OF HINDU RELIGIOUS INSTITUTIONS

(G.O. Ms. No. 37, dated 14th September 2015)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F5/4/65-GP, dated the 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the notification issued in G.O. Ms. No.516/CHRI/T4/87, dated 19th August, 1987 of the Office of the Commissioner for Hindu Religious Institutions, Puducherry, published in Supplement to the Official Gazette No. 427 of the 20th October, 1987, save as respect things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry, hereby makes the following rules, regulating the method of recruitment to the Group 'B' Non-Gazetted (Non-Ministerial) post of Executive Officer Grade-III in the Office of the Commissioner for Hindu Religious Institutions, Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Office of the Commissioner for Hindu Religious Institutions, post of Executive Officer Grade-III, Recruitment Rules, 2015.

(ii) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Number of posts, its classification and Pay Band, and Grade Pay/Scale of Pay.*— The number of the said post, its classification and the Pay Band and Grade Pay/Scale of Pay attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any other person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor, is of the opinion, that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxation in upper of age-limit and other concessions required to be provided for the Scheduled Castes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

## SCHEDULE

**RECRUITMENT RULES FOR THE POST OF EXECUTIVE OFFICER GRADE-III**

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1. Name of the post : Executive Officer Grade-III
2. Number of posts : 2 (Two) [2015] Subject to variation dependent on work-load.
3. Classification : General Central Services–Group 'C'—Non-Gazetted–Non-Ministerial.
4. Pay Band and Grade Pay/Pay Scale : Pay Band-1 ₹ 5,200-20,200 + Grade Pay ₹ 2,800
5. Whether selection post or non-selection post : Non-selection
6. Age-limit for direct recruits : Not applicable
7. Educational and other qualifications required for direct recruits. : Not applicable
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : Not applicable
9. Period of probation, if any : Not applicable
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. : (i) 50% by promotion, failing which by deputation.  
(ii) 50% by absorption, failing which by deputation.
11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made. : **Promotion:**  
Inspector of Temples with 5 years service in the grade rendered after appointment thereto on a regular basis and successfully completed the "Survey Training" in the Department of Survey and Land Records, Puducherry.  
*Note:* (1) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered, provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.  
*Note:* (2) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission.

**II. Absorption:**

Officers of Puducherry Administration holding posts in Pay Band-1 with Grade Pay ₹ 2,800 and who has worked as Executive Officer Grade-III or Inspector of Temples for a period not less than three years.

**III. Deputation:**

Officers of Puducherry administration:-

- (i) holding analogous posts on regular basis; or
- (ii) with 5 years regular service in posts in Pay Band-1 ₹ 5,200 - 20,200 with Grade Pay ₹ 2,400; and

**Desirable:-** Possession of Law Degree.

(Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation/ Department of the Central/State/Union Territory Government shall ordinarily not exceed 3 years. The maximum age-limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications).

*Note:* For the purpose of appointment on deputation/absorption basis, the service rendered on regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised Scale of Pay into one grade with a common Grade Pay/Pay Scale and where this benefit will extend only for the post or posts for which that Grade Pay/Pay Scale is the normal replacement grade without any upgradation.

12. If a Departmental Promotion Committee exists, : *Group 'C' Departmental Promotion Committee (for considering promotion)/Recruitment Committee—*  
what is its composition?
- (1) Secretary to Government .. Chairman  
(Hindu Religious Institutions)
  - (2) Commissioner (Hindu Religious .. Member  
Institutions)-*cum*-Under Secretary  
to Government (HRI).
13. Circumstances in which Union Public Service : Not applicable  
Commission is to be consulted in making  
recruitment.

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(By order of the Lieutenant-Governor)

**B. THILLAIVEL,**  
Under Secretary to Government (Temples).